



## INTRODUCTION

ITR Pacific is committed to the health, safety and welfare of all its employees, contractors and visitors to our workplace.

## OBJECTIVES

ITR Pacific believes that these objectives can only be achieved through a systematic risk management approach to these issues that includes consultation with employees and other stakeholders. ITR Pacific is therefore committed to:-

- Ensuring that Workplace Health, Safety and Injury Management are an integral part of our business plan, and included in Management meeting agendas.
- Involving employees or their representatives in decision making regarding Workplace Health & Safety through proactive meetings or on an individual basis.
- Identifying, assessing & controlling all risks consistent with the nature of workplace activities and the scale of the risks.

- Providing management and employees with a clear understanding of this policy and their responsibilities in the implementation of the policy and procedures.
- Complying with all legislative requirements related to Workplace Health & Safety.
- Setting measurable objectives and targets to ensure continuous improvement in Workplace Health & Safety.
- Providing adequate instruction, information, training and competent supervision.
- Communicating to employees, contractors and visitors any Workplace Health & Safety issue relevant to the workplace.
- Promoting safe behaviour at every opportunity.
- Monitoring & reviewing this policy & associated procedures to mitigate risks in all our activities.

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On Behalf of the Directors of ITR Pacific

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